



## Environmental Policy

Our industry leadership carries with it an ethical responsibility to all of our stakeholders.

We recognise that due to the nature of our operations, CBRE Limited is subject to a wide variety of national, international and local environmental statutes, regulations and policies. It is the policy of CBRE Limited to observe both the letter and the spirit of environmental laws and regulations.

It is our objective to be a good environmental neighbour and to conduct our business so as to preserve the environment and where practicable improve the quality of life both for our employees and for visitors to our offices.

At all of our offices our employees deliver a full range of property services to clients throughout the EMEA Region. In doing this, we understand that our activities will impact on the environment, and we will therefore ensure that environmental management is incorporated into our building management practices.

It is our intention to effectively manage and improve our environmental performance and minimise the impacts of our business activities on the environment. We are committed to doing this by driving continual environmental improvement. We will ensure that we have identified our environmental aspects and impacts and will implement Environmental Management Systems in accordance with ISO14001:2004.

At all our offices we are committed to compliance with environmental regulations, the prevention of pollution and to minimising the impacts of our activities on the environment. Continual improvement in our environmental performance will be achieved via our ISO 14001 Environmental Management System and a programme of Objectives and Targets.

Accordingly, CBRE Limited will:

- o Make a timely response to remedy a known or potential environmental or health hazard.
- o Comply with legal requirements and with other requirements related to our environmental aspects
- o Not improperly manage or dispose of controlled, hazardous (including toxic) or special wastes for which the company is responsible or improperly release such substances into the environment.
- o Obtain the necessary environmental permits, licences or proper authority in the execution of any instructions.
- o Not falsify or unlawfully withhold information from anybody entitled to such information.
- o Keep the appropriate records as required by any applicable regulation, client or industry standard.
- o Inform employees, contractors and consultants of our environmental policy and encourage them to operate to similar standards.
- o Ensure that waste management regimes including consideration of the waste hierarchy are in place at all our offices.
- o Minimise water and energy consumption in use and their associated CO<sub>2</sub> emissions at all offices
- o Avoid the use of hazardous materials wherever possible.

We recognise that we have an opportunity, and responsibility, to demonstrate best working practice to clients, occupiers and other organisations and individuals that we encounter in the course of our work. To this end, our employees will receive the appropriate environmental training.

This Policy will be reviewed annually and a copy held on our public website.

Signed:

Ciaran Bird

Managing Director

Date: 1st January 2015